

The Drug and Alcohol Policy

2023.01.01

1. The Company's Drug and Alcohol Abuse Policy applies to all personnel who may sail on or visit the Company's managed ships and includes the principles set forth in the Oil Companies International Marine Forum(OCIMF) Guidelines for the control of drugs and alcohol aboard ships and all requirements of U.S. Anti-Drug Abuse Act (1986)
2. The final responsibility rests with the Master to control the use of alcohol onboard ship.
3. The use, possession or sale of non-prescriptive drugs by anyone is strictly prohibited. The sale and consumption of alcoholic beverages on company vessels is subject to restrictions and controls. Violation of this Drug and Alcohol Policy will result in dismissal.
4. While onboard a vessel, the Master, Officer or rating, as described herein as an employee or servant of the Company and Pilot, visitors are;
 - ① Never to exceed 0.03% of Blood Alcohol Content (BAC).
 - ② Never to allow Officer or rating to stand any scheduled duties onboard if their BAC is more than 0.00% .
 - ③ Must be able to respond to an emergency situation at any time.
 - ④ Not permitted to consume alcohol 24 hours prior to arrival in port or during port stay or while in U.S. territorial waters (12 Nautical Miles).
 - ⑤ Not permitted to consume alcohol in any coastal waters or at any time subject to the Master's discretion.
 - ⑥ Not permitted to consume any alcohol while on duty or during the work.
 - ⑦ Not to perform or attempt to perform any scheduled duties within 4 hours of consuming any alcohol or while intoxicated.
 - ⑧ Not permitted to purchase alcohol while ashore with the intent of bringing it on board the vessel for consumption.
5. No sprits/liquor(Including Soju) stronger than 15% will be allowed onboard.Only beer and table wine within this limit may be consumed, however strictly observing the OCIMF and USCG regulation.
6. When permitted by Master, the consumption of alcohol onboard vessels will normally be allowed in the mess room or in recreation rooms. The consumption of alcohol in cabins by individual crewmembers on their own is prohibited.
7. Any person found to have an alcohol problem will not be employed aboard the Company's managed ships.
8. Any Officer or crew member who has reason to believe that the Master or Chief Engineer is violating the Company's Drug and Alcohol Policy, shall report the incident to their department head or Senior Officer, who in turn, will report the facts to the Fleet Superintendent or DPA.



Chief Executive Officer
POS SM Co., Ltd